KEVIN B. JOHNSON
PROFESSOR OF LAW
SCHOOL OF BUSINESS
EMPORIA STATE UNIVERSITY
1 KELLOGG CIRCLE
CAMPUS BOX 4039
EMPORIA, KS 66801
OFFICE: 620-341-5255
EMAIL ADDRESS: kjohnson@emporia.edu

1. EDUCATION AND CERTIFICATIONS

A. Juris Doctor, Washburn University School of Law, 1981
B. Bachelor of Arts, Wichita State University, 1978
C. Licensed to practice law in the state and federal courts of Kansas, in the U.S. Court of Appeals for the 10th Circuit, and before the U.S. Supreme Court

2. PROFESSIONAL EXPERIENCE

A. HIGHER EDUCATION EXPERIENCE

- 1999 – Present EMPORIA STATE UNIVERSITY
  - General Counsel 2012 – Present
  - Member of University Legislative Team 2013 – Present
  - Co-Director, Koch Center for Leadership & Ethics 2014 – Present
  - President of the Faculty 2011 – 2012
  - Professor, School of Business 2013 – Present
  - Associate Professor, School of Business 2005 – 2013
  - Assistant Professor, School of Business 1999 – 2005

- 1984 – 2000 ADJUNCT FACULTY. Instructed courses in business law, employment law, aviation law, criminal law, management accounting, and project management for: Embry-Riddle Aeronautical University; Newman University; Southwestern College; and, Webster University, all in Wichita, Kansas.

B. SELECTED LEGAL EXPERIENCE

- Practiced law in Wichita, Kansas as a sole proprietor until closing my practice in 2009 to focus my career in higher education. I had a general practice with an emphasis in small business representation that included state and federal litigation and appellate work.
- Certified Arbitrator for Better Business Bureau, 2008 – 2012.
- Administrative Law Judge (pro tem) for the Kansas Human Rights Commission, 1996 – 2000.

3. TEACHING

Courses Taught at Emporia State University: Business Law (BU353); Law of Commerce (BU373); International Business Law (BU550); Business and Society (BU540); and, Ethics, Social Responsibility, and Sustainability (BU293).

4. PUBLICATIONS

Peer-Reviewed Journal Articles:

Intellectual Property, co-authored with Jack Peggs, J.D., *American-Jurisprudence Trials.* Vol. ___, pp. _____ (2016).

Social Media in Higher Education, co-authored with Jack Peggs, J.D., *American-Jurisprudence Trials*. Vol. 139, pp. _____ (2015)

Mishandling Deceased Bodies, co-authored with Jack Peggs, J.D., *American-Jurisprudence Trials.* Vol. 131, pp. 103-178. (2013)

Business Ownership Succession, co-authored with Jack Peggs, J.D., published in *American-Jurisprudence Trials*. Vol. 127, pp. 209-281 (2012)

Fiduciary Fraud, co-authored with Jack Peggs, J.D., *American-Jurisprudence Trials*. Vol. 121, pp. 129-188 (2011)

Out with the Old; The Termination of the Mixed Motive Case Under the ADEA, co-authored with Dr. Brian Winrow, *Journal of Legal, Ethical & Regulatory Issues.* Vol. 14, No. 1 (2011)

Minimum Price Maintenance Agreements nd the Premium Pricing Strategy, co-authored with Dr. Brian Winrow, *Journal of Legal, Ethical and Regulatory Issues (JLERI)*. Vol. 13, pp. 75-85 (2010)

The Rule of Law is the Rule of Reason, co-authored with Dr. Brian Winrow, *North Dakota Law Review*, Vol. August 2008.

Enterprise Risk Management, co-authored with Dr. Zane Swanson, *Journal of the Institute Management Accountants*. Vol. Fall 2007.

Unlawful Discrimination in Employment: A Condition Not Unlike the Flu, co-authored with Dr. William Smith, *Journal of Individual Employment Rights*, Vol. 11, No. 2, pp. 75-85 (2004)

Periodontal Malpractice, co-authored with Jack Peggs, J.D., published in *Amican-Jurisprudence Trials*, Volume 89. (2003)

Legal and Illegal Usage of the Internet: Implications for Educators, co-authored with Dr. Nancy Groneman, published in the *Journal of Education for Business*, Vol. 78, No. 3 (2002)

Peer-Reviewed Books:

OSHA: Compliance Made Simple, Knowles Publishing, Ft. Worth, Texas (2004, updated annually).

Texas Employer's Legal Guide, Knowles Publishing, Ft. Worth, Texas (2003, updated annually).

Employer's Legal Guide, Knowles Publishing, Fort Worth, Texas (1995, updated annually).

Business Owner's Legal Guide, Knowles Publishing, Fort Worth, Texas (1994, updated annually).

NON-PEER REVIEWED PUBLICATIONS:
Introduction to Business Law, (textbook) Lewis Publishing, Ft. Worth, Texas (2011).

Legal Issues in Business, (textbook) Kendall-Hunt, Dubuque, Iowa (2008).

Kansas Law for Landlords and Tenants, (book) Prairie Shark Press, Wichita, Kansas (2006).

Employment Law Compliance: Planning to Avoid Litigation, (newsletter, contributing editor) Center for Education and Employment Law, Malvern, Pennsylvania (2003 – 2006)

Federal Laws Prohibiting Employment Discrimination, (book, contributing author) Oakstone/Andrews Publishing, Philadelphia, Pennsylvania (2002).

Employment Law Compliance: Planning to Avoid Litigation, (book) Oakstone/Andrews Publishing, Philadelphia, Pennsylvania (2001).

5. PRESENTATIONS

Papers Presented at Academic/Professional Meetings:
The Acrimonious Demise of the Mixed Motive Case under the ADEA, presented at the Allied Academies' Spring International Conference, New Orleans. (2010)

Legal Risk Analysis, presented to the Kansas City chapter of Management Accounting International. Kansas City, Missouri (2006)

A Firm's Email Policy: Creating a Competitive Advantage, presented at the Midwest Academy of Management Annual Meeting in Minneapolis, Minnesota. (2004)

Assessing Legal Risk and the Evolution of Law: An International Comparison, given at the 45th Annual Conference of the Midwest Academy of Management. Indianapolis, Indiana. (2002)

6. OTHER SCHOLARSHIP ACTIVITIES

Research Awards:
Grant Proposals Written:
Reviews/Critiques:
Reviewer:

7. RESEARCH IN PROGRESS

8. PROFESSIONAL DEVELOPMENT/ INTELLECTUAL ACTIVITES

Leadership in Organizations:
Professional Activities:
Membership in Professional Organizations:

9. SERVICE

University:

2016: President's Conceal-Carry Policy Task Force
2013 – Present: Affirmative Action Committee
2013 – Present: Copyright Committee
2013 – Present: Critical Incident Planning Group
2013 – Present: Disability Services Advisory Council
2012 – 2013: Past-President, Faculty Senate
2011 – 2012: President, Faculty Senate
2010-2011: Vice President, Faculty Senate
2009-2010: 2nd Vice President, Faculty Senate
2012 – Present: President's Cabinet, Emporia State University
2012 – Present: President's Administrative Council, Emporia State University

School of Business:

2014 – Present: Co-Director, Koch Center for Leadership and Ethics
1999 – 2012: various School of Business committees

Department:

2007 – 2008 Senator, Faculty Senate
2003 – 2005 Senator, Faculty Senate
1999 – 2012: various Department committees

State:

2013 – 2014: Co-Chair, Social Media Work Group, Kansas Board of Regents
2012 – Present: University Attorneys' Group, Kansas Board of Regents
2013 – Present: Council of Government Relations Officers, Kansas Board of Regents
2013 – Present: Board Member of the Kansas Business Hall Fame Board of Directors
2009 – 2013 Executive Director, Kansas Business Hall of Fame

Community:

10. HONORS, AWARDS, AND HONORARY ORGANIZATIONS

- Kansas Bar Association
- Wichita Bar Association
- Lyon County Bar Association
- National Association of College and University Attorneys
- Washburn University Law School Alumni Association
- Wichita State University Alumni Association
- Leadership Emporia, 26th Class (2013)
- Faculty Recognition Award for Outstanding Accomplishments in Intellectual Contributions, Emporia State University (2008)
- Who's Who in American Law
- Who's Who in American Education
- Member of Beta Gamma Sigma, business honor's fraternity